

January 5, 2009

To Whom It May Concern:

It is my pleasure to write a few words about Mike because I've known and worked with him for ten plus years, and consider him to be a great person, a great friend, and a great co-worker. You would have to look long and hard to find someone who cares as much for his job as Mike does. He has a high standard that he expects from himself, and doesn't strive for anything less.

Mike has a great sense of humor that makes him not only fun to be around, but also the kind of person who sets the example for others that smiling during work is okay.

Mike would be a great addition to any staff, and if you have any questions, please feel free to call me.

A handwritten signature in black ink that reads "Tom Peake". The signature is stylized with a large, looped initial "T" and a cursive "P".

Tom Peake
480-941-0436