



KMLE-FM 108 • KOOL-FM 94.5 • KZON-FM 101.5
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To Whom It May Concern:

I have had the privilege of working with KOOL's "Camelback Jack" for over 5 years over two different periods. In the early 90's and again for the last two years here at CBS Radio. Camelback Jack or fondly know as "Jack" has always been the consummate professional with listeners and advertisers. He has always keep the KOOL brand new and dear to his heart and is always concerned about the results advertisers are getting when using KOOL in their ad campaign.

He is a caring and concerned individual and was a great employee who was constantly aware of his culture in the studio and building. He demonstrated this through his communication skills as well as his observations of how business was conducted both inside the office and out at KOOL events. If you have the opportunity to hire Camelback Jack, know that this is a "once in a lifetime" opportunity for you! Not only are you hiring a focused hard working talent but you are also getting someone who demonstrates loyalty to a fault...you can't go wrong!

Sincerely,

Mark Waters
SVP/Market Manager
CBS Radio – KOOL - Phoenix



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